

## **School Board Meeting Minutes — August 13, 2019 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

### **President's Comments and Pledge of Allegiance**

Stephen Johnson welcomed everyone and asked Mike Werbowski to lead the Board in the Pledge of Allegiance. Mr. Johnson also commented on some apparent misconception regarding the upcoming Fund 80 discussion. No decision regarding Fund 80 has been made and the upcoming Finance meeting regarding Fund 80 will provide opportunity for all interested parties to be involved in the discussion.

### **Call to Order**

The meeting was called to order by President Stephen Johnson at 5:16 p.m.

### **Roll Call**

Present: Stephen Johnson, Sandra Robinson, Betty Manion, Mark Polebitski, Dale Feldt, Steve Hackett and Patrick Phair.

Also Present: Carol Beyer-Makuski, Mark Flaten, Ron Saari, Steve Thomaschefskey, Laurie Schmidt Charlesworth, Carl Hayek, Mike Werbowski, John Ryder, Mike Waldschmidt, Bob Cloud and WIN TV.

### **Approval of Agenda**

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the agenda as presented. Motion passed unanimously on a voice vote.

### **Public Comment**

None.

### **Approval of Minutes**

A motion was made by Patrick Phair and seconded by Mark Polebitski to approve the July 9, 2019 regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

### **Communications**

District Administrator's Report: Mr. Saari made mention of the many meetings and steps that have been accomplished thus far in his transition plan. Discussion was held on when the next board retreat could be held; it was noted that the Board will be invited to meet the new staff on August 22nd at the Harbor Boat House. It was noted that the Fondy Institute and Waupaca First Institute were held in the past couple of weeks and Tech Camp was taking place this week. Next week is our new teacher orientation. The Board was informed

that the District was just about fully staffed with just 1 teaching position and a few support staff positions to hire at this time.

Incentive Grant: It was noted that the District was awarded an Incentive & Advanced Manufacturing Technical Education Equipment Grant and it was noted that community entities have contributed \$35,799.86 towards this grant.

## **School Board**

### **Report on Meetings Attended/School Visits**

Sandra Robinson reported on attending a Charter School workshop with Rhonda Hare and Megan Sanders and Mary Kaye Ristow. Patrick Phair reported on attending a WASB meeting on Equity.

### **Upcoming Meetings**

The Board was reminded of the following upcoming meetings:

- August 27, 2019 – Staff Breakfast
- August 30, 2019 – Finance Committee Meeting
- September 3, 2019 – First Day of School
- September 10, 2019 – Regular Board Meeting – 5:15 p.m.

## **Policy Committee**

### **Policy Review**

A motion was made by Patrick Phair, per committee recommendation, to approve the following policies updates and deletions:

- Delete old policy 153 – Board Functions
- Adopt new policy 153 – Board Self Evaluation
- Adopt policy 161 – Board Member Authority
- Adopt policy 171.2 – Agenda preparation & dissemination
- Adopt policy 222 – Administrator contract
- Delete old policy 222 – Appointment of District Administrator, and 223.1 – Administrator salary & compensation
- Adopt policy 322 – School day
- Adopt 443.5R1 – Student use of electronics rules
- Adopt policy 537 – Professional development opportunities for licensed staff
- Adopt policy 662.3 – Fund balance

The motion carried unanimously on a voice vote.

## **Instructional Committee**

### **High School History Course**

A motion was made by Dale Feldt, per committee recommendation, to approve replacing AP World History with AP European History. The motion carried unanimously on a voice vote.

### **Committee Report**

Dale Feldt also reported that the committee had discussed the work being done to move toward target based grading at the high school. Mr. Flaten explained that this is a multi-phased process and the high school is currently in phase 1 and will be at least two years before this issue would be discussed for implementation.

## **Personnel Committee**

### **Additional District Office Support Staff**

A motion was made by Elizabeth Manion, per committee recommendation, to approve an additional support staff class 2 secretarial position for the district office with a maximum of 220 days/year. The motion carried unanimously on a voice vote.

### **New Teacher Orientation Compensation**

A motion was made by Elizabeth Manion, per committee recommendation, to approve a \$200 stipend to the new teaching staff to compensate for the time required for orientation process. The motion carried on a 6-0-1 voice vote with Dale Feldt abstaining.

### **Monitoring Schedule**

This is being compiled by Administration at this time. Board Members that have suggestions for monitoring topics must send them to Mr. Saari by September 1st.

## **Administrator**

### **Restructuring of the High School Administration**

A motion was made by Sandra Robinson and seconded by Patrick Phair to approve the high school administration restructuring as presented and approve the corresponding contracts for Jen Erb, Steve Thomaschfsky and adjust wages and hours for Julie Kosobucki. The motion carried unanimously on a voice vote.

### **Approval of Rule 656-R1 – Student Fee Schedule**

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve this rule as presented. The motion carried unanimously on a voice vote.

## **Consent Agenda**

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the items of the consent agenda:

### **Financial Reports**

- Accounts Payable Approval – \$2,429,842.98

- Cash Receipts – \$250,559.13

#### Resignations

- Renee Meihak – Food Service
- Amanda Bronk – HS Science
- Amy Wahler – Stud. Serv. Secretary

#### Hires

- Haley Trzinski – HS Science
- Linda Jolly – FS – Class 2
- Selianna Velazquez – FS apprentice
- Lehann Stange – FS – Class 2
- Katherine Bober – HS Science

#### Transfers

- Asherrie Opperman – from 1 FTE 4K to .5 4K & .5 special education educational asst.
- Jaqueline Golding – .5 FTE regular aide to 1 FTE special education aide
- Lisa Collins – reduce from 1 FTE to .5 FTE aide
- Lisa Bradbury-Mikolajczak – special education aide to Class 2 secretary WLC
- Kay Ellingson – from special education aide to regular education aide

#### Extra-Curricular – 2019-2020

- Rachel Akey – Art Club
- Kathy Batten – ½ Spanish Club
- Lisa Abrahamson – ½ Spanish Club
- Rachel Akey – Link Crew
- Danielle McHugh – Link Crew
- Steven Baumann – Robotics
- Emily Bina – NHS
- Lisa Ash – Girls JV Golf Coach
- Mark Otte – Forensics Head Coach
- Julie Kosobucki – Forensics Asst. Coach – HS
- Joshua Christensen – Forensics Asst. Coach – HS
- Nancy Cummings – Student Council
- Ethan Dayton – JV1 Boys Basketball
- Jason Wentzel – JV2 Boys Basketball
- Teresa Duda – FBLA
- Monica Reeves – All School Play Director
- Amy Holterman – All School Play Director
- Bryan Fay – Chess Coach
- Paul Frank – JV1 Wrestling
- Cindy Ikert – Pep Club Advisor

- Joe Janssen – Photo Club Advisor
- Joe Janssen – Intramural Basketball
- Tim Koshollek – JV Boys Hockey Coach
- Joshua Christensen – Debate Coach
- Laurel Leder – Debate Coach
- Bobby Jo Montgomery – FFA
- Amy Marcom – HS Dance Coach
- Kate Gile – MS Yr. Bk Advisor
- Amy Smidt – MS Yr. Bk Advisor
- Chloe Johnson – MS Dance Coach
- Lori Jungers – All School Play – MS
- Rene Jungers – 5th & 6th Gr. Basketball
- Rick Simonson – 5th & 6th Gr. Basketball
- Mike Waldschmidt – 5th & 6th Gr. Basketball
- Becky Leigl – Elem/MS Dramatics
- Amy Lemkuil – Elem/MS Dramatics
- Kerry Lueders – MS Track
- Dave Peterson – MS Track
- Kyle Mannel – MS Wrestling
- Bryon Prey – MS Wrestling
- Rocky Mondello – 8th Gr. Boys Basketball
- Jay Seefeldt – 7th Gr. Girls Basketball
- Rudy Pate – 7th Gr. Boys Basketball
- Rudy Pate – 8th Gr. Girls Basketball
- Rocky Mondello – 8th Gr. Girls Basketball
- Jay Seefeldt – 7th Gr. Boys Basketball
- Rick Simonson – 7th Gr. Girls Basketball
- Hannah Waldron – FFA
- Anna Lussier – Link Crew
- John Eller – JV2 Boys Soccer
- Mike Waldschmidt – 8th Gr. Boys Basketball
- Kate Gile – 7th Gr. Volleyball

#### Extra-Curricular Resignations

- Heidi Nowicki – HS Yearbook Advisor

#### Administration

2019-2020 Milk, lunch and breakfast prices (breakfast increase 5 cents, EC-4th gr. lunch increases 5 cents, middle school – high school and adult prices increase 10 cents).

The motion carried unanimously on a roll call vote.

## Adjournment

A motion was made by Sandra Robinson and seconded by Elizabeth Manion to adjourn the meeting at 6:12 p.m. The motion carried unanimously on a voice vote.

[Signature lines:] Stephen Johnson, President, Board of Education — Date. Elizabeth Manion, Clerk, Board of Education — Date.